



TOWN OF LURAY JOB DESCRIPTION



Parks Maintenance Worker

(Full-time with benefits)

The Town of Luray is accepting applications for a full-time (40-hour/week) maintenance worker in their Parks and Recreation Department. The applicant must be willing to work evenings, weekends, special events, and overtime as needed. Must possess the ability to operate light equipment which includes but is not limited to mowers, tractors, ATV/UTVs, and similar equipment. Must also possess the ability to operate heavy equipment such as dump trucks, backhoes, loaders, bush hogs, and similar equipment. Applicant must also be able to operate string trimmers, edgers, and other similar hand-tools. Must have a strong work ethic, be able to work as a team, and have a current working knowledge of construction practices and equipment used in various maintenance related activities.

Landscaping knowledge, as well as athletic field knowledge are a plus. Preference given to any applicants that possesses or are willing to obtain upon hire, within eighteen (18) months, a Commercial Applicator License for herbicide application.

Applicant must obtain a CDL Class B within eighteen (18) months of employment. Please call hiring officials at 540-843-0770 with any questions related to the position.



TOWN OF LURAY

JOB DESCRIPTION



POSITION: Maintenance Worker
SALARY RANGE: \$28,000 to \$58,000

FSLA: Non-Exempt

JOB SUMMARY

This non-supervisory position performs manual work in the construction of improvements to and maintenance of parks, trails, and public areas within the Parks & Recreation Department. Work is performed under the general guidance of the Superintendent, Assistant Superintendent, or Crew Leader.

ESSENTIAL JOB FUNCTIONS

The following duties are normal for this position. The omission of specific statements of the duties does not exclude them from the position if the work is similar, related or a logical assignment for this position. Other duties may be required and assigned.

- Operates light equipment to include mowers, tractors, and similar equipment and hand tools.
- Occasionally operates heavy construction equipment to include dump truck, back-hoe, loader, bush hog, and similar equipment in construction and repair of infrastructure.
- Excavates trenches and ditches with hand tools
- Places asphalt, concrete, stone, or mulch to pave, resurface, and patch roads, parking areas, and path surfaces.
- Conducts vegetative planting and maintenance on park properties.
- Conducts removal of discarded debris from on park properties to include dead animals.
- Conducts preparation and maintenance of athletic fields, playgrounds, tennis courts, and other recreational amenities.
- Installs and maintains fencing and boardwalks.
- Performs buildings and grounds maintenance to include custodial services as needed, including attending to park trash and restrooms.
- May assist with vehicle and equipment maintenance.
- Subject to after-hours response to emergency situations

KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of current construction practices and equipment used in construction and maintenance activities.
- Ability to safely operate hand tools.
- Ability to perform manual labor for extended periods, often under unfavorable weather conditions
- Ability to work weekends, evenings, holidays, special events, and overtime as needed.

EDUCATION AND EXPERIENCE

Any combination of education and experience equivalent to graduation from high school, supplemented by some experience in parks, public works, or utilities operations.

WORKING CONDITIONS

Tasks require the regular and at times sustained performance of physically demanding work typically including walking, climbing, kneeling, and carrying heavy objects in excess of 50 pounds. Tasks routinely require the ability to communicate verbally. Some tasks require the ability to perceive and discriminate colors, sounds, odor depth, texture, and visual cues or signals. Task routinely occur outdoors with exposure to adverse environmental conditions including dirt, dust, pollen, humidity, rain, temperature extremes, noise extremes, machinery, confined spaces, traffic hazards, bright/dim lights, insects and animals, water hazard, and rude/irate citizens.

SPECIAL REQUIREMENTS

Possession and maintenance of a valid driver's license issued by the Commonwealth of Virginia is required. A Virginia CDL Class A or B is preferred. CDL Class B must be obtained within eighteen (18) months of employment in position. Preference given to those who possess or are willing to obtain upon hire, within eighteen (18) months, a Commercial Applicator License for herbicide application.